

SUDI 2017 SUSTAINABILITY & DISABILITY CONFERENCE

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Navajo Nation Office of Special
Education and Rehabilitation Services

AMERICAN INDIAN VOCATIONAL REHABILITATION



CONSORTIA OF ADMINISTRATORS FOR NATIVE AMERICAN REHABILITATION



AMERICAN INDIAN VOCATIONAL REHABILITATION SERVICES

Provide culturally appropriate vocational rehabilitation services to American Indians and Alaskan Natives with disabilities who reside on or near federal or state reservations and Alaskan Native villages consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, and informed choice, so that they may prepare for and engage in gainful employment,



CONSORTIA OF ADMINISTRATORS FOR NATIVE AMERICAN REHABILITATION

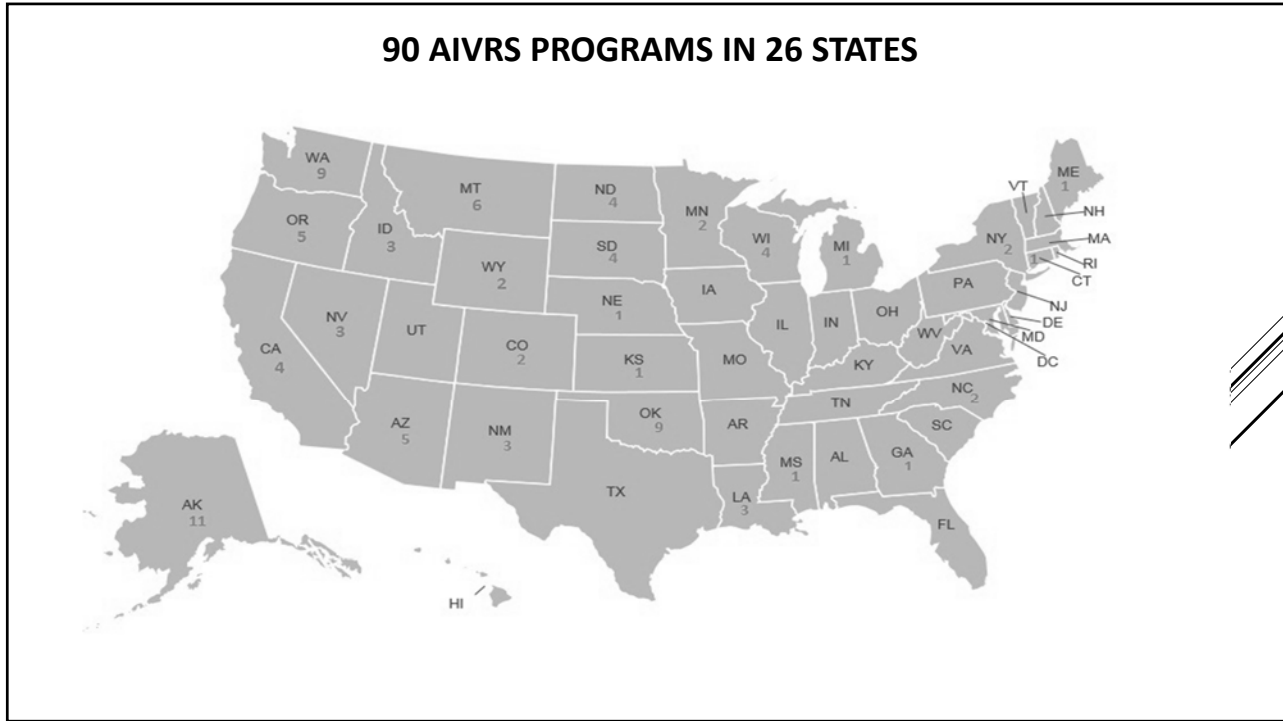
CANAR is a voice and advocate for collaboration and cooperation among administrators for AIVRS Programs and is a collective voice of many other tribal nations that empowers American Indians and Alaskan Natives with disabilities through education and advocacy in Indian country.

AIVRS HISTORY

- Navajo Nation first Tribal VR program in 1975
- Navajo Nation funds with supplemental from AZ – NM and Utah state VR
- 1978 amendment of Rehabilitation Act Of 1973 Navajo Nation – authorized funding for Federal and State recognized tribes on reservation to develop culturally relevant VR services to American Indian w/ Disabilities.
- Funding was not appropriated until 1981 under Section 130 of the Rehabilitation Act
- Navajo Nation VR 1981-1985
- 1986 – 5 AIVRS forward increased, plus funding

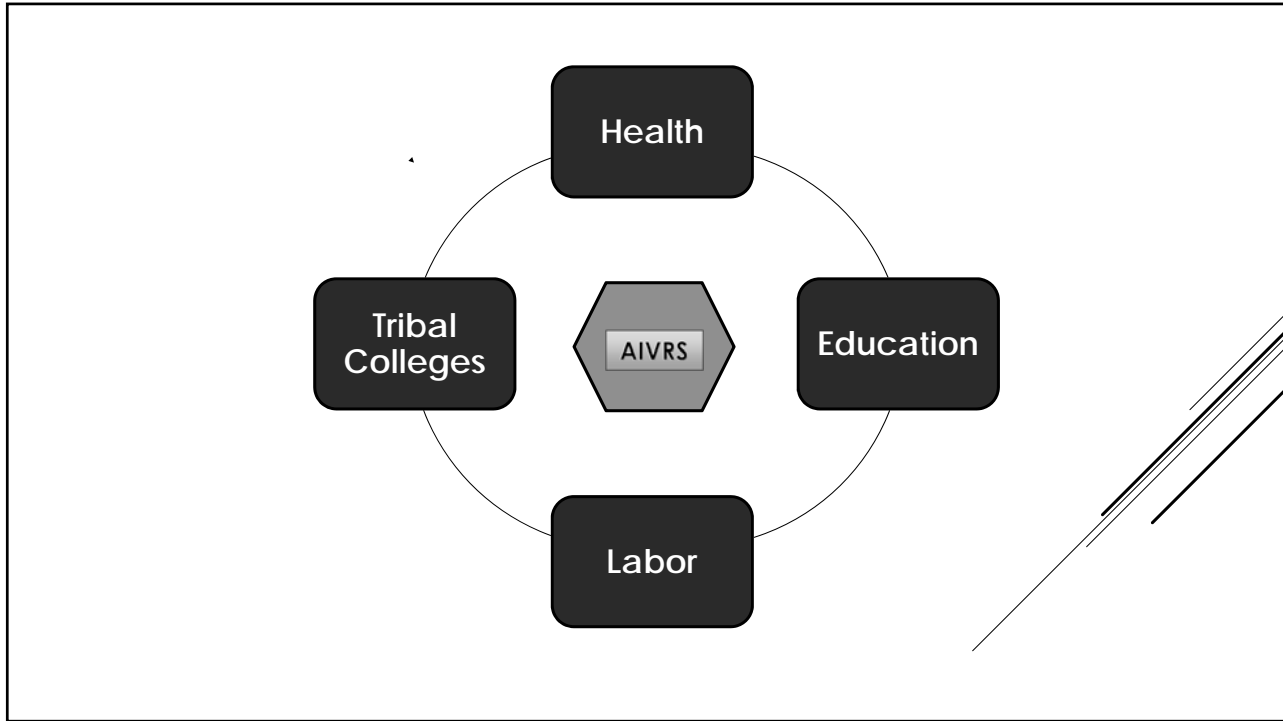
CANAR was established in January 1993 through a National Initiative on Cultural Diversity grant with the University of Northern Colorado

- 7 Tribal VR programs (NN, Lower Brule, Chippewa Cree, Salish and Kootenai, Assiniboine Sioux , Shoshone-Bannock, Standing Rock Sioux
- Voice and advocate for AIVRS and other tribal nations that empowers AI/AN's with disabilities through education and advocacy in Indian country
- National Cultural Diversity Initiative (NCDI) in collaboration with CANAR place American Indians disability issues, needs, challenges, opportunities, uniqueness of the cultural, language and way of life on the forefront in the disability arena nationally.
- Established partnership with the state VR, RSA, RRCEP, national organizations and tribal governments to established AIVRS programs on the reservation to meet the needs of it's tribal members with disabilities.
- Advocated for legislative changes, such extending 3 year grants to 5 years, AIVRS reapplication automatic 10 points, increase the set aside from 1.4% to 1.8%.; increased the funding from \$6 million to \$43 million
- Increased programs from 14 to 90 and still advocating to established AIVRS in all tribal reservations
- Increased Native American professionals in vocational rehabilitation through capacity building with RRCEP: SDSU, Western Washington, UA, Southern University, Assumption College, NAU, UNC, etc.



(AIVRS) PROGRAM FUNDING HISTORY FROM 1990 - Present

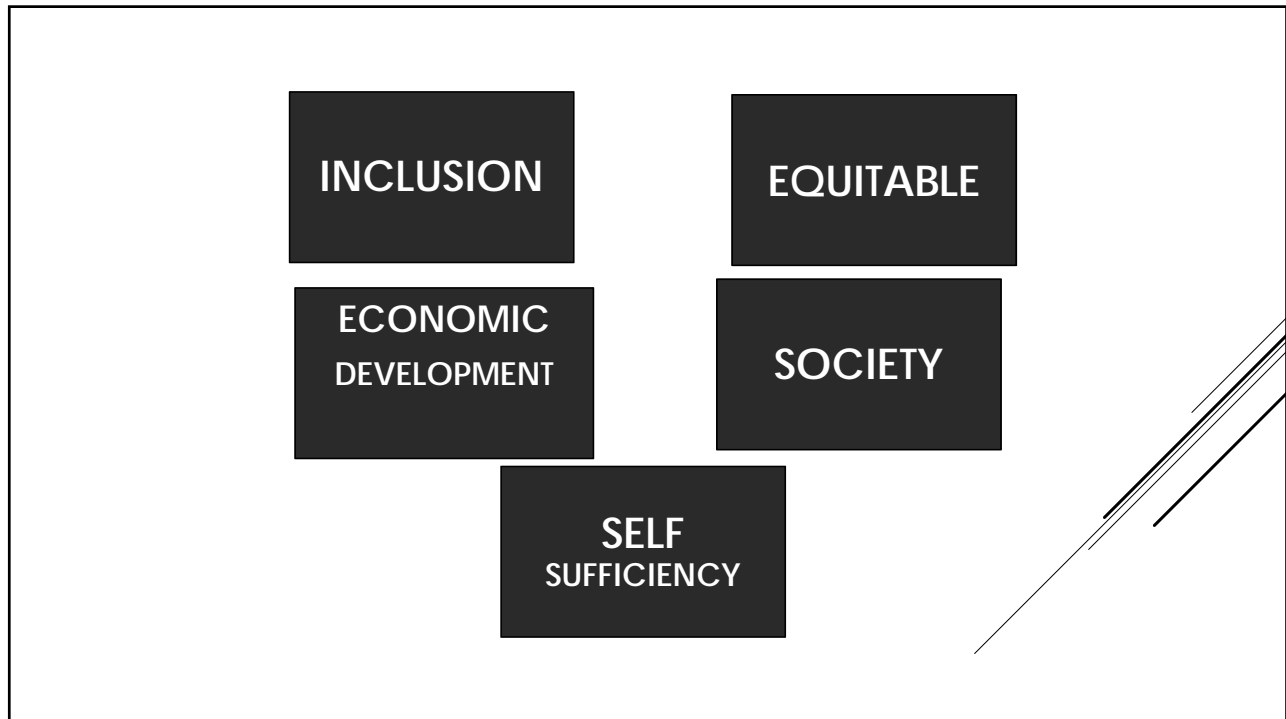
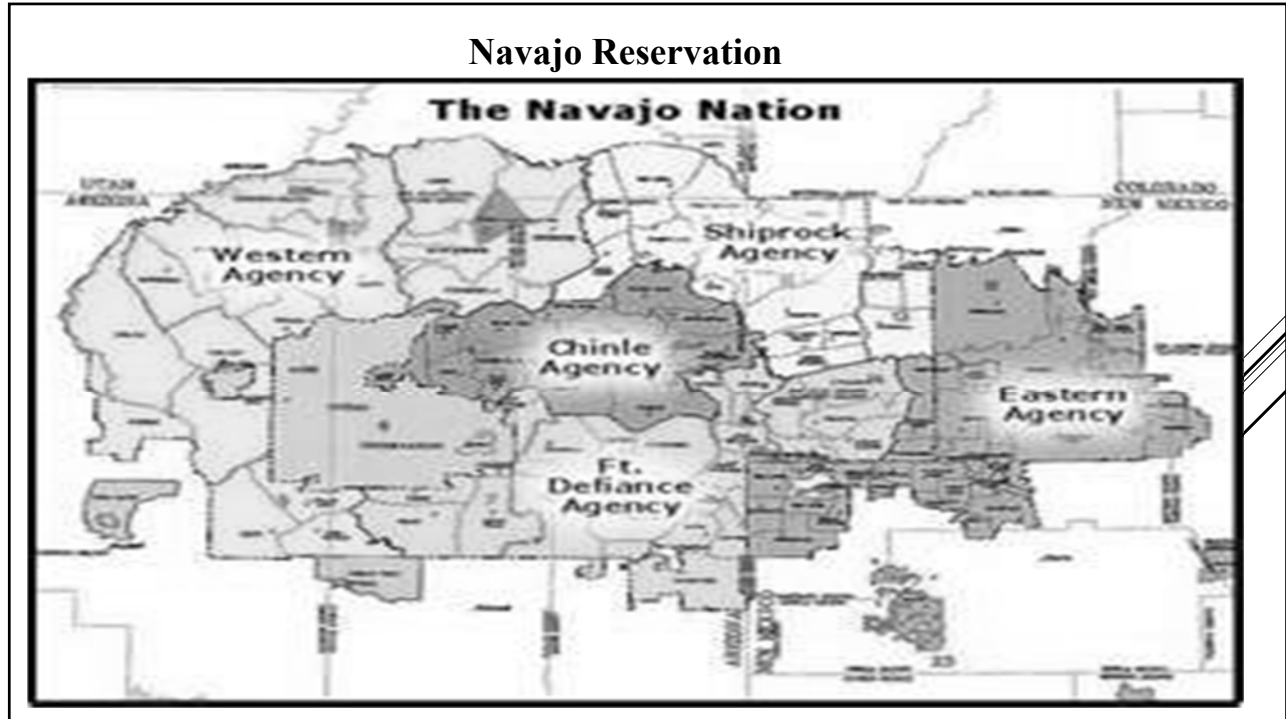
Fiscal Year of Award	Fiscal Year of Award	New Grants	Continuing Grants	Total Grants
1990	\$3,821,000	4	10	14
1991	\$4,082,000	2	12	14
1992	\$4,470,000	9	7	16
1993	\$6,202,940	11	11	22
1994	\$6,514,679	7	20	27
1995	\$10,271,000	14	19	33
1996	\$10,572,000	3	32	35
1997	\$12,000,000	4	35	39
1998	\$15,360,000	11	38	49
1999	\$17,283,000	6	49	55
2000	\$23,390,000	9	55	64
2001	\$23,998,000	2	64	66
2002	\$25,998,000	3	66	69
2003	\$28,436,142	3	67	69
2004	\$30,800,000	3	67	70
2005	\$31,964,316	5	67	72
2006	\$33,024,000	0	72	72
2007	\$34,444,000	1	72	73
2008	\$34,500.00	2	73	74
2009	\$35,000.00	5	78	79
2010-2017	\$43,000.00	11	86	90

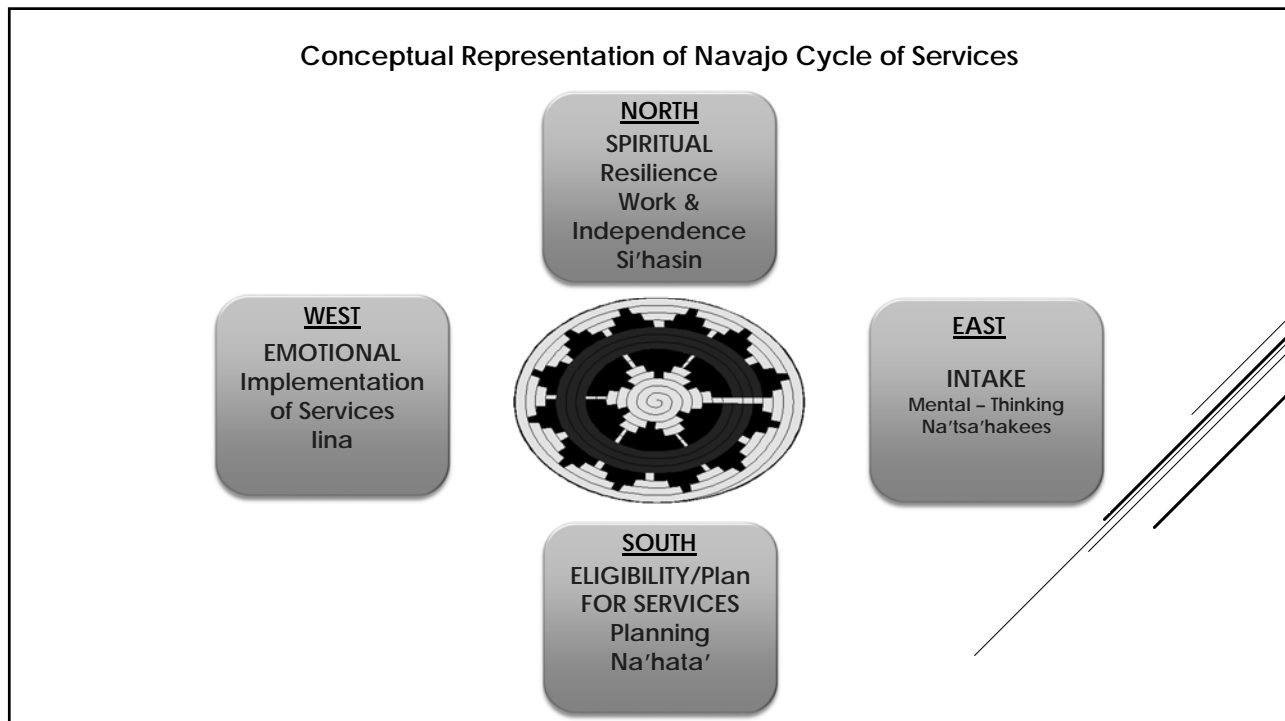
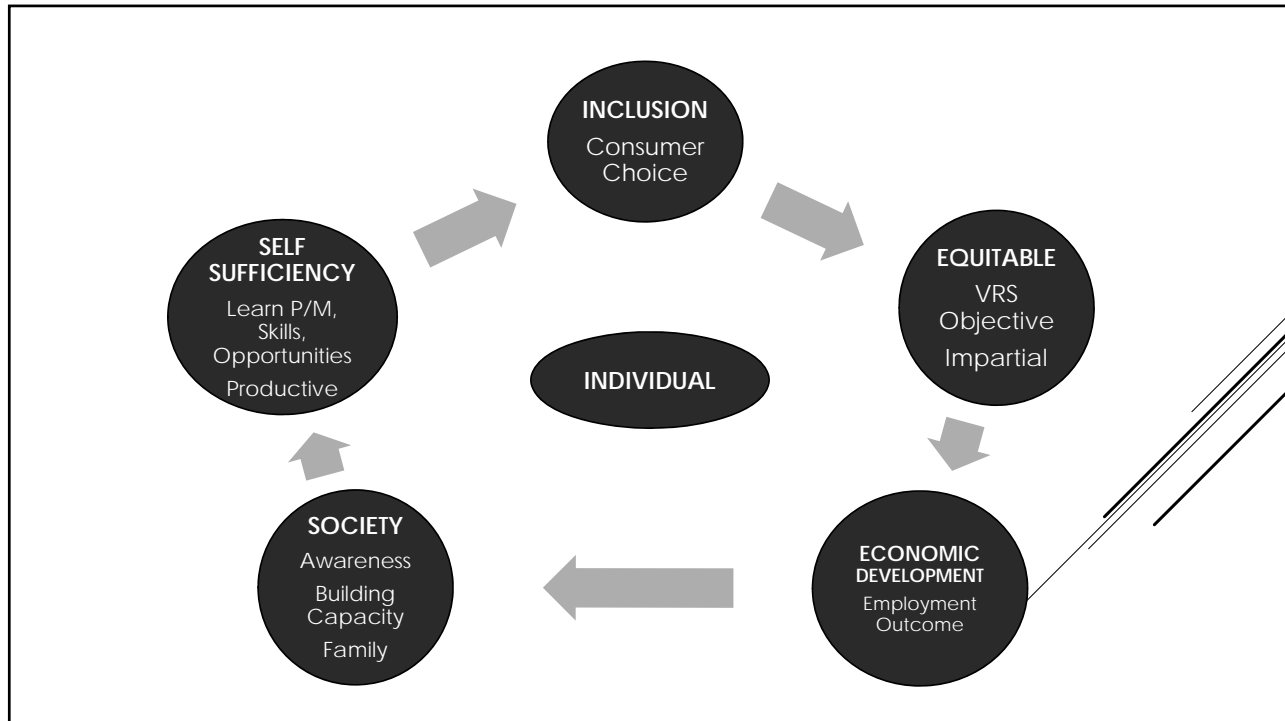


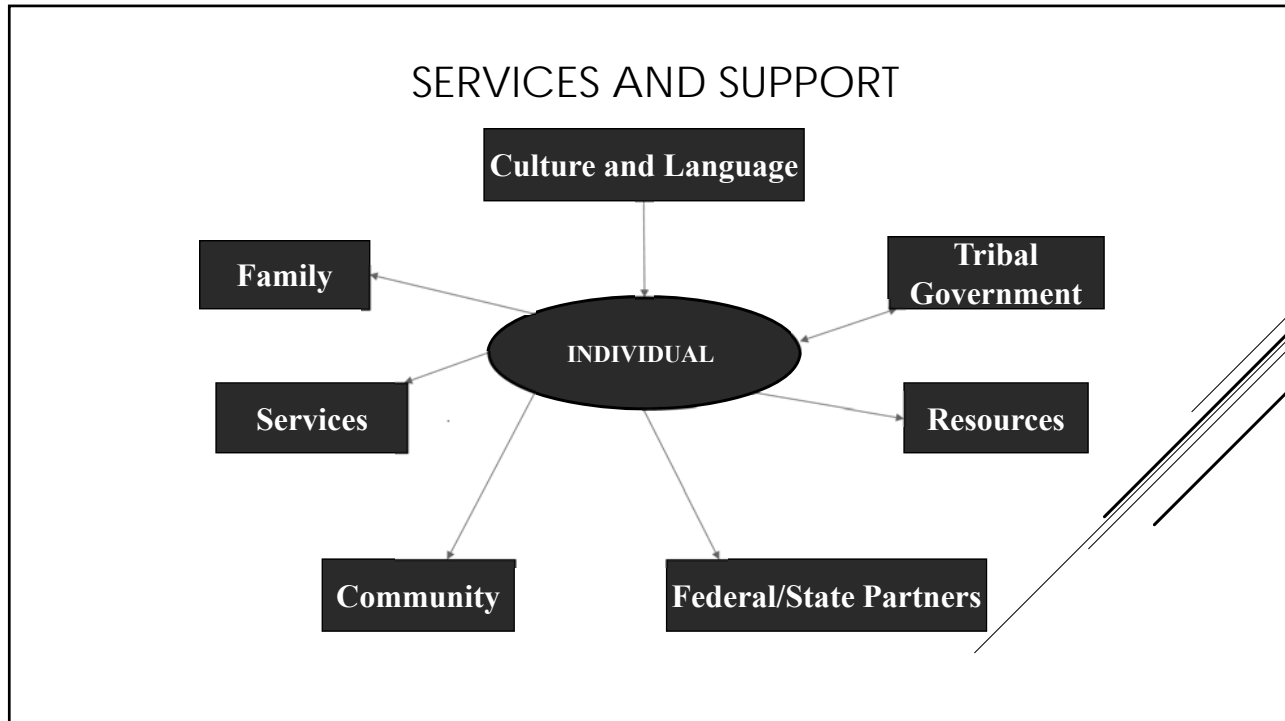
AIVRS	STATE VR
Tribal Government: Tribe	State Government
10% Tribal Match w/ 90% federal funds	VR Federal funds with State Match
Cooperative Agreements w/SVRA: Dual Cases, SRC, Training, Support	Cooperative Agreements with AIVRS: Dual Cases, Training, etc.
On/near Reservation – AI W/D or Tribal Enrolled Members	Serves Area- Statewide
Discretionary five year grant	Formula Funding
Establish Policies/Procedures	Set Policies and State Plans
Management, Financial, Case Management, Personnel, Caseload	Administration, Staff Development/Training, AT, Blind Services,
Professional Development/Training.	CRC, Staff Development, Training, Support Staff,
Establish and build based of support tribal, state, local, etc.	Blind Services, SRC, Independent Living, Universities, CSAVR, CRP
Dual Case – AZ, NM and Utah (3) CA's	Dual Cases
Personnel 3 to 20+	State Administration Office, District Offices 300+ staff
AIVRS provides services comparable to SVR Agency	States, Commonwealth of Northern Mariana Islands, Puerto Rico
5 Eligibility Criteria – VRS Cultural – NHS, culture, Language	VR Services – Eligibility

Workforce Innovation and Opportunity Act Of 2014 under P.L. 113-128: Title IV Rehabilitation Act of 1973 under P.L. 194-95

Navajo Reservation







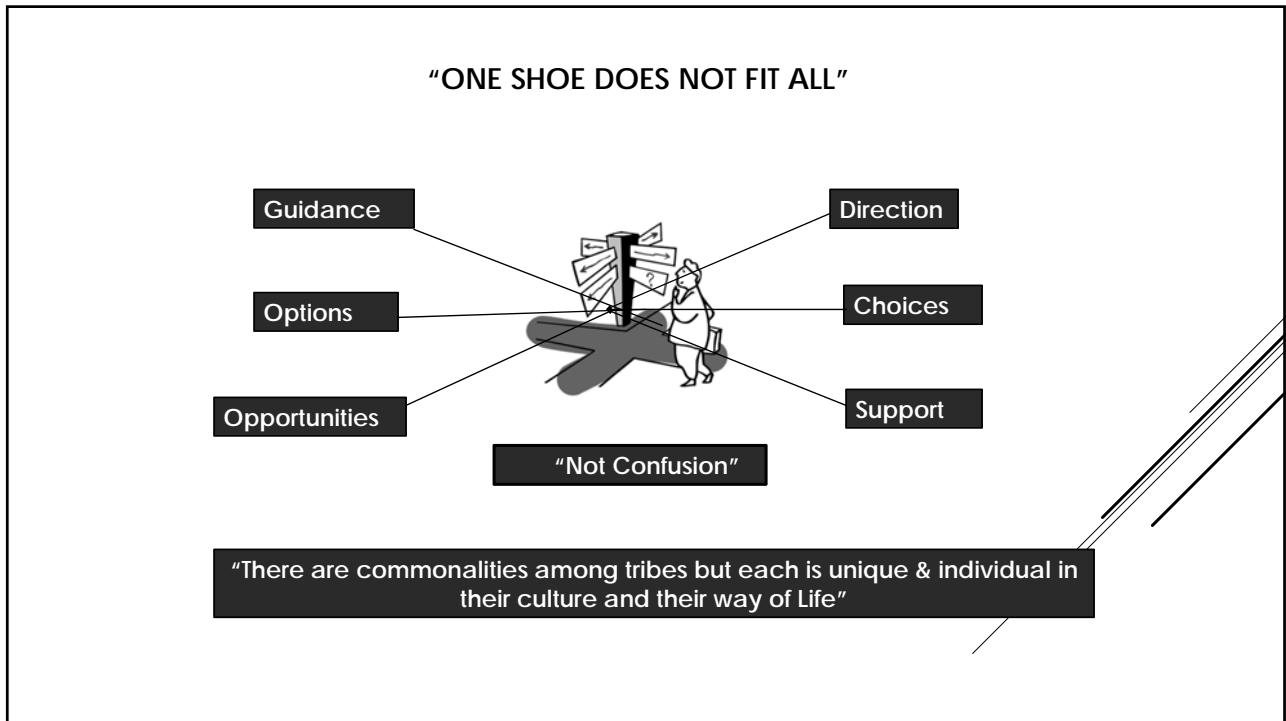
DISABILITY: BIRTH, ACCIDENT, SICKNESS, AGING

DISABILITY CONDITIONS

- DEAFNESS/HARDING OF HEARING
- BLINDNESS
- ORTHOPEDIC – SCI, UPPER/LOWER EXTERMITIES OR AMPUTEE
- MENTAL/COGNITIVE/TBI
- LEARNING DISABILITY, ID
- DIABETICS, EPILEPSY, OBESITY

VR SERVICES

- ▶ DIAGNOSTIC EVALUATION/ASSESSMENTS
- ▶ COUNSELING/GUIDANCE
- ▶ TRAINING: POST-SECONDARY, TECHNICAL
- ▶ JOB DEVELOPMENT, SHADOW, PLACEMENT
- ▶ ASSISTIVE DEVICE
- ▶ TRANSITION FOR SPECIAL EDUCATION
- ▶ NATIVE HEALING SERVICES
- ▶ TRANSPORTATION/MEALS, TUITION, TOOLS





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